

BRETT GROUP SAFETY, HEALTH AND ENVIRONMENT POLICY

At the Brett Group we aim to be a leader in safety, health and environmental (SHE) management and we believe that risk minimisation, legal compliance and continual improvement are fundamental to the way we do business.

We aim to have all Brett Group workplaces free from injuries and occupational ill health and to continually improve environmental performance, actually enhancing the locality where possible, and to minimise any adverse impact on the environment, the community and prevent pollution.

In order to achieve this we will:

- continually promote a positive SHE culture in order to support the MPA's Vision Zero. We will do this through a variety of approaches including tool box talks, near miss recording and the 'Alive and Well' (A&W) programme which include regular discussions about SHE issues with employees at all levels
- take a leadership role and work in conjunction with recognised industry bodies in the development and implementation of industry-wide best practice
- consult with and provide training, instruction and supervision to ensure all employees are competent, aware of the SHE hazards associated with their work, conduct risk assessments, adopt the required control measures and accept their duty and responsibilities to take care of the environment, themselves and others who may be affected by their actions or omissions
- encourage all employees to report any behaviour, unsafe conditions or faulty equipment that may cause an adverse SHE impact
- make SHE considerations a priority when planning any operation, purchase or other business decision
- provide relevant occupational health screening for all employees
- continually enhancing site design and achieve restoration excellence through improved land use and restoration, protecting and promoting biodiversity and ecosystems, recognising the importance of historical finds and geo-diversity during both the operating and post operational phases
- develop business specific SHE improvement plans every year, in consultation with key audiences
- manage our waste according to the waste 'hierarchy' (prevention, preparing for re-use, recycling, other recovery and disposal) to minimise waste generation overall and disposal to landfill through business specific targets
- set targets to reduce the use of mains water and other non mains water supplies, and encourage the use of recycled water wherever possible
- minimise the potential for impact from noise, dust and lighting with proactive site management plans covering suppression and preventative measures
- effectively maintain all plant and equipment to ensure optimum safety and efficiency, and to minimise environmental impact
- store and manage materials, fuels, oils, chemicals, wastes and effluent in a safe and secure manner
- only engage competent contractors
- utilise recycled and/or recovered material in our products where practicable
- carry out regular workplace SHE audits, review findings and identify improvements
- develop, implement, and maintain an Integrated Management System (IMS) compliant with BS EN ISO 14001, BS EN ISO 45001, and BS EN ISO 9001, ensuring each business achieves and maintains certification to the standards relevant to its specific activities.



Bill Brett
Group Chairman

www.brett.co.uk

Date issued
June 2026



ISSUE: 16